

NESHAMINY SCHOOL DISTRICT  
Langhorne, Pennsylvania

PUBLIC BOARD MEETING MINUTES  
NESHAMINY BOARD OF SCHOOL DIRECTORS  
August 26, 2014

The Neshaminy Board of School Directors met in public session on August 26, 2014, in the Harry M. Dengler, Jr. Performing Arts Center at Maple Point Middle School. The following persons were in attendance:

**BOARD MEMBERS:**

Mr. Scott Congdon, President  
Ms. Irene Boyle, Vice President  
Mr. John Allen  
Mrs. Susan Cummings  
Mr. Mike Morris  
Mr. Stephen Pirritano  
Mr. Ron Rudy  
Mr. Mark Shubin  
Mr. Anthony Sposato

**ADMINISTRATORS:**

Mr. Robert L. Copeland  
Mrs. Barbara Markowitz  
Dr. Gloria Hancock  
Mrs. Therese Hinterberger  
Mr. Don Harm

**BOARD MEMBER ABSENT:**

**OTHERS:** Approximately 150 persons from the public, staff and press

**SECRETARY:** Mrs. Jennifer Burns

**SOLICITOR:** Thomas J. Profy, III, Esquire

**Call to Order**

Mr. Congdon called the meeting to order at 7:11 p.m.

**Pledge of Allegiance**

Mr. Congdon requested those in attendance join in the salute to the flag.

**Announcements**

None

**Superintendent's Report**

Mr. Copeland advised the Board on the following:

- **Approval of request for Sunday Field Usage by the Bucks County Challenge Mustangs Flag Football.**

Mr. Congdon made a motion to approve Sunday Field Usage for the Bucks County Challenge Mustangs Flag Football.

Mr. Allen seconded the motion.

The Board unanimously approved said motion by a vote of 9 ayes, and 0 nays.

- **Reynolds ESCO project update.**  
Mr. Spar gave a Power Point presentation on the Reynolds ESCO project.

Mr. Rudy made a motion to do a feasibility study to make an addition to Oliver Heckman to a 900 student capacity.

Mr. Morris seconded the motion.

Mr. Congdon called for a roll call vote and the tally indicated the motion failed by a vote of 7 nays, (Mr. Allen, Ms. Boyle, Mr. Congdon, Mrs. Cummings, Mr. Pirritano, Mr. Shubin, and Mr. Sposato) and 2 ayes, (Mr. Rudy and Mr. Morris.)

#### **Public Comment**

Margie McCurdy, Poquessing Elementary School instructional assistant, resident of Trevoise, spoke of the duties of the support staff and how they go above and beyond their duties to benefit the students. Ms. McCurdy stated that the students and district will not get the same caring support staff employees if they outsource the positions.

Ed Kern, retired, resident of Levittown, stated that he feels the timing of the vote to extend the contract and award a raise to the superintendent was ill advised since the support staff is facing a possible elimination of their positions. He also said that, as a member of the advisory committee for the consolidation project, he feels the decision should be put to a referendum and let the taxpayers have a vote in the matter.

Angie Manning, New Jersey teacher, resident of Middletown Township, remarked that the citizen's advisory committee only had two options to vote on for the consolidation project. Ms. Manning stated that as the plan now stands one third of the district will be cut out.

Steve Rodos, retired, resident of Villages of Flowers Mill, mentioned that the McKissick Group was not terminated because of inferior work. Mr. Rodos also wanted it clarified that the Board has not misled taxpayers regarding the possible increase in future taxes. He also stated that he has researched the affect of property values regarding closed or abandoned schools and the answers vary depending on the particular study.

Judi Keenan, Lower Southampton Elementary School instructional assistant, resident of Langhorne, said the support staff personnel love their jobs and do them well. She testified how much loving feedback the support staff gets from the school students who appreciate the special attention that they receive.

David Kroeger, Neshaminy bus driver, said if the bus drivers are outsourced it will cause discontent throughout the district. He urged the Board to reconsider outsourcing.

Mindy Anderson, President of NESPA, resident of Levittown, said the support staff has always been willing to work with the district in all matters of collective bargaining and they are just looking for a fair deal. She said the goal is to have a great school district for the children.

John McGinley, Vice President of NESPA, resident of Bensalem, asked the Board to reconsider the agreement with STA of Pennsylvania for the position of Fleet Maintenance Supervisor. He stated that the position was not posted internally. He asked the Board how they can bargain in good faith when they have not given the proper opportunities to employees within the district to advance.

Mary Thornton, Neshaminy instructional assistant, resident of Langhorne, reviewed the duties of the instructional assistants and the importance of their positions.

#### **Approval of Minutes**

Mrs. Burns presented the minutes of June 17, June 26, and August 5, 2014. Upon motion of Mr. Congdon and seconded by Mr. Pirritano the Board unanimously approved the minutes of the June 17, June 26, and August 5, 2014 Board Meeting Minutes.

#### **Approval of Treasurer's Report, Check Register, and Exonerations of Personal and Per Capita Tax**

Mrs. Markowitz presented the following for approval:

- June and July, 2014 Treasurer's Report, subject to audit
- Check Register – June and July, 2014
- Investments
- Personal and per capita tax exonerations for June, 2014

Mr. Congdon moved the June and July, 2014 Treasurer's Report be approved, subject to audit, Check Register for June and July, 2014, the Investment report, and the Personal and Per Capita Tax Exonerations for June, 2014. Mrs. Cummings seconded the motion.

The Board unanimously approved said reports by a vote of 9 ayes, and 0 nays.

**Certified and Support Personnel Actions**

Mr. Copeland presented the following for approval: (See Attached Report.)

- Elections – Certified Personnel
- Resignations and Leaves of Absence – Certified Personnel
- Elections – Support Personnel
- Sabbatical Leaves – Certified Personnel
- Extra Curricular Staff and Salary Report

Mr. Copeland recommended the approval of the Personnel Report for Certified and Support Personnel and the Extra Curricular Staff and Salary Report.

Mr. Congdon moved the Certified and Support Personnel actions and the Extra Curricular Staff and Salary Report be approved and Mr. Sposato seconded the motion.

The Board unanimously approved said reports by a vote of 9 ayes, and 0 nays.

**Motion: Approval of Agreement with STA of Pennsylvania, Inc.**

Mr. Congdon presented the following motion:

WHEREAS, The Neshaminy School District is entering into an agreement with STA of Pennsylvania, Inc. to retain a Full Time Fleet Maintenance Supervisor; and

WHEREAS, the purpose of said agreement will be to reduce significantly the overhead, insurance and operating expenses expected to be incurred by the district.

NOW, THEREFORE, BE IT RESOLVED, that the Neshaminy Board of School Directors approves the agreement with STA of Pennsylvania, Inc. in the form submitted as approved by the Solicitor and Superintendent of Schools.

Mr. Shubin seconded the motion.

The Board unanimously approved said motion by a vote of 9 ayes, and 0 nays.

**Motion: Approval of Full Day Kindergarten for the 2014 - 2015 School Year**

Mr. Congdon presented the following motion:

WHEREAS, the District conducted a full-year kindergarten pilot program for the 2013 – 2014 school year; and

WHEREAS, the District has witnessed more significant academic growth for the full day kindergarten students versus half day kindergarten students; and

WHEREAS, the District is committed to early childhood education; and

WHEREAS, the District has committed funding from the budget for full day kindergarten.

NOW, THEREFORE, BE IT RESOLVED, that the Neshaminy Board of School Directors approves full day kindergarten starting in the 2014 - 2015 school year.

Mr. Morris seconded the motion.

The Board unanimously approved said motion by a vote of 9 ayes, and 0 nays.

**Motion: Approval of S4 Teachers LLC**

Mr. Profy presented the following motion:

NESHAMINY SCHOOL DISTRICT SUBSTITUTE TEACHERS PLACEMENT AGREEMENT

S4TEACHERS LLC

WHEREAS, the District had a Substitute Teachers Service Contract with S4 Teachers LLC dba source for Substitute Teachers for 2013-2014 School Year; and

WHEREAS, the District through the Superintendent has negotiated an one (1) year extension of the Contract upon terms and conditions favorable to the District; and

WHEREAS, only non-substantive provisions of the Contract remain to be clarified and the District needs Substitute Teachers for the 2014-2015 School Year.

NOW, THEREFORE, BE IT RESOLVED, that the Neshaminy Board of School Directors approves of the Contract and authorizes the execution of the Contract by Officers of the School District upon approval of the Contract by Superintendent and Solicitor of the District.

Mr. Shubin seconded the motion.

The Board unanimously approved said motion by a vote of 9 ayes, and 0 nays.

**Federal Programs**

Mrs. Markowitz advised the Board that the total amount of Federal Grants is \$16,300.

**Other Board Business**

None

**Public Comment**

Danielle Foster, Neshaminy bus driver, said that she loves her job. Ms. Foster voiced her disapproval of Neshaminy utilizing Source4Teachers.

Angie Manning, New Jersey teacher, resident of Middletown, said outsourced bus drivers do not get the support that Neshaminy drivers get. She urged the Board not to outsource the bus drivers.

Steve Rodos, retired, resident of Villages of Flowers Mills, thanked the Board and Mr. Copeland for full-day kindergarten. He explained that several years ago he disapproved of closing elementary schools because at that time it was not financially practical. Mr. Rodos also remarked that the size of schools depends on many factors, such as the staff, aides, etc.

Pat Delassandro, Neshaminy employee, urged the Board to have a referendum so the taxpayers can decide on the consolidation matter.

Gene Zahn, editor, resident of Langhorne Borough, commented that there are students that are walkers that attend Oliver Heckman Elementary School. He also questioned whether the current traffic issues due to bridge construction have been taken into consideration in the consolidation project. Mr. Zahn posed several inquiries to the Board regarding decisions that have been made regarding the consolidation project.

Mary Thornton, instructional assistant, resident of Langhorne, stated that the students and the teachers need the instructional assistants and they are an important part of the educational process.

#### **Board Comment**

Mr. Shubin thanked the administration and the support staff for a good job in preparing for the school year. He stated that there are many positive plans in place for Neshaminy. Mr. Shubin commented that the issue of underperforming teachers in the classroom is an important one and must be dealt with. He said that he is excited to see what the new school year will bring to Neshaminy.

Mr. Morris thanked Mr. Copeland for coordinating the plan for the district over the summer and for getting full-day kindergarten up and running.

Mr. Pirritano thanked everyone for attending the meeting and announced that an Ad Hoc/Facilities Committee meeting will be held on September 17th at 7 p.m. Mr. Pirritano said there is no issue expected with the bridge construction during the Tawanka project. He said other financial and facilities questions can be answered on the district blog site. He thanked the teachers and staff for preparing for the school year.

Mr. Sposato clarified that the savings due to consolidation will be approximately \$2 million per year. He reiterated that the goal is to work out an equitable solution for everyone.

#### **Adjournment**

Mr. Congdon moved the meeting be adjourned and Mr. Allen seconded the motion. The Board unanimously approved the motion. Mr. Congdon adjourned the meeting at 8:51 p.m.

Respectfully submitted,

Jennifer Burns  
Board Secretary

**NESHAMINY SCHOOL DISTRICT**  
**Langhorne, Pennsylvania**

**ELECTIONS OF CERTIFIED PERSONNEL**

**DATE PRESENTED TO BOARD: August 26, 2014**

**TO: NESHAMINY BOARD OF SCHOOL DIRECTORS**  
**FROM: MR. ROBERT COPELAND, Superintendent**

**CODE: R - Resignation S - Sabbatical**  
**L - Leaves O - Other**  
**M - Maternity T - Transfer**  
**A - Adoption SL - Sick Leave**

**CONTRACT POSITIONS**

NAME	REPLACING	NUMBERED CONSIDERED	PENNSYLVANIA CERTIFICATION	EDUCATIONAL PREPARATION	PREVIOUS PROFESSIONAL EXPERIENCE	TEACHING ASSIGNMENT/SCHOOL	EFFECTIVE DATE	2014/15 ANNUAL SALARY*
1. Koczynski, Caitlin (from Business/Sandburg)	V. Maurer (R)	7	Library Science Business ML Math	BS Business Ed., Bloomsburg Univ.	9 Mos. Business Ed., Maple Point 2 Yrs. Nesh. Sub List	Library , Sandburg	8/26/14	\$44,248
2. Roode, Kathleen	Recall from Furlough	1	H&PE	BS in Kinesiology, West Chester	1 Yr. A/E, Sandburg 2 Yrs. H&PE, High School 2.5 Yrs. LTS HS/Maple Point 1 Yr. Nesh. Sub List	A/E, Schweitzer, Hoover, Lower South	8/26/14	\$57,646
3. Sobel, Amber	New	5	Elementary Special Ed.	BA in Elem. Ed., Hofstra Univ.	1 Yr. LTS Special Ed, High School 2 Yrs. Nesh. Sub List	Kindergarten, Lower South	8/26/14	\$45,383

## LONG TERM SUBSTITUTES

NAME	REPLACING	NUMBERED CONSIDERED	PENNSYLVANIA CERTIFICATION	EDUCATIONAL PREPARATION	PREVIOUS PROFESSIONAL EXPERIENCE	TEACHING ASSIGNMENT/SCHOOL	EFFECTIVE DATE	2014/15 ANNUAL SALARY*
1. Dyer, Andrew	E. Markey (M)	7	Social Studies ML Math	M in Education, Cabrini College BA in History, Penn State Univ.	1 Yr. LTS Social Studies, High School/Sandburg 2.5 Yrs. Nesh. Sub List	Social Studies, High School	8/26/2014	\$55,310
2. Flanagan, Laura	K. Houser (SAB)	11	Social Studies Math 7-12	BA in History La Salle Univ.	6 Months LTS History, Centennial SD 6 Mos. LTS History/Politics, Pennsbury SD	Social Studies, High School (1/2 yr.)	8/26/2014	\$44,248
3. *Ganther, Erica  (correction from 8/5/14)	S. Sporny (M)	14	English 7-12	BS in Secondary Ed., Bloomsburg	1 Yr. LTS , Central Bucks SD	English ,Poquessing	8/26/2014	\$44,248
4. Laurence, Diane	A. Gordon (M)	5	Elementary Special Ed.	M in Art of Teaching, Marygrove College BA in Education, Holy Family	1 Yr. LTS Spec. Ed., High School 11 Yrs. Various Charter Schools	Special Ed., Schweitzer	10/22/2014	\$55,310
5. Rubin, Theresa  (Pool Candidate)	New	1	Elementary Ed. Mid Level English	MED in Elem. Ed. Holy Family BS in Criminal Justice, Penn State	6.5 Yrs. LTS English/Elem, Poquessing, MP/Sandburg Various Elem. Schools 3 Yrs. LTS Elem. C.Rock/C. Bucks 8 Yrs. Nesh. Sub List	2 <sup>nd</sup> Grade, Ferderbar	8/26/2014	\$57,538
6. Walters, Eileen	K. Sisca (M)	5	Special Ed, Elementary	B in Elem. Ed., Temple Univ.	5 Months LTS Special Ed., Buck/Miller 2 Yrs. Nesh. Sub List	.5 Special Ed., Lower South	8/26/2014	\$22,124

\*Incorrectly listed as contract on 8/5/14.

**NESHAMINY SCHOOL DISTRICT**  
**Langhorne, Pennsylvania**

**RETURNING FROM LEAVES OF ABSENCE/  
SABBATICALS OF CERTIFIED PERSONNEL**

**DATE PRESENTED TO BOARD: August 26, 2014**

**TO: NESHAMINY BOARD OF SCHOOL DIRECTORS**  
**FROM: MR. ROBERT COPELAND, Superintendent**

**CODE: R - Resignation S - Sabbatical**  
**L - Leaves O - Other**  
**M - Maternity T - Transfer**

**RETURNING FROM LEAVES OF ABSENCE/SABBATICALS**

<b>NAME</b>	<b>GRADE OR SUBJECT ASSIGNED</b>	<b>REASON</b>	<b>EFFECTIVE DATE</b>
<b>1. Page, Marjorie</b>	<b>Math, Poquessing</b>		<b>8/25/2014</b>



**NESHAMINY SCHOOL DISTRICT  
Langhorne, Pennsylvania**

**LEAVES OF ABSENCE OF CERTIFIED PERSONNEL      DATE PRESENTED TO BOARD: August 26, 2014**

**TO:            NESHAMINY BOARD OF SCHOOL DIRECTORS            CODE:    R - Resignation    S - Sabbatical**  
**FROM:        MR. ROBERT COPELAND, Superintendent                        L - Leaves            O - Other**  
**M - Maternity        T - Transfer**

NAME	GRADE OR SUBJECT ASSIGNED	CODE	REASON GIVEN	EFFECTIVE DATE	SERVICE AT NESHAMINY
1. Gordon, Amy	Special Ed., Schweitzer	M	Maternity	10/20/14	4 Yrs.
2. Madison, Theresa	Business, High School	L	Medical	2/11/14 – 3/12/14	8 Yrs.
3. Marquis, Megan	Special Ed., Schweitzer	L	Medical Extension	8/8/14	1 Yr.

RC/jr

**NESHAMINY SCHOOL DISTRICT**  
**Langhorne, Pennsylvania**

**SABBATICAL LEAVES OF CERTIFIED PERSONNEL    DATE PRESENTED TO BOARD: August 26, 2014**

**TO:            NESHAMINY BOARD OF SCHOOL DIRECTORS**  
**FROM:        Mr. ROBERT COPELAND, Superintendent**

**CODE:        R - Resignation    S - Sabbatical**  
**L - Leaves            O - Other**  
**M - Maternity       T - Transfer**

<b>NAME</b>	<b>GRADE OR SUBJECT ASSIGNED</b>	<b>CODE</b>	<b>REASON GIVEN</b>	<b>EFFECTIVE DATE</b>	<b>SERVICE AT NESHAMINY</b>
<b>1. Kane, Beth</b>	<b>English, Maple Point</b>	<b>S</b>	<b>Sabbatical</b>	<b>2<sup>nd</sup> Semester</b>	<b>20 Years</b>

RC/jr

**NESHAMINY SCHOOL DISTRICT**  
**Langhorne, Pennsylvania**

**RESCINDING OF SABBATICAL LEAVES OF CERTIFIED PERSONNEL**  
**DATE PRESENTED TO BOARD: August 26, 2014**

**TO: NESHAMINY BOARD OF SCHOOL DIRECTORS**  
**FROM: Mr. ROBERT COPELAND, Superintendent**

**CODE: R - Resignation S - Sabbatical**  
**L - Leaves O - Other**  
**M - Maternity T - Transfer**

<b>NAME</b>	<b>GRADE OR SUBJECT ASSIGNED</b>	<b>CODE</b>	<b>REASON GIVEN</b>	<b>EFFECTIVE DATE</b>	<b>SERVICE AT NESHAMINY</b>
1. Madison, Theresa	Business, High School	S	Sabbatical	2 <sup>nd</sup> Semester (2/2014 – 6/2014)	8 Years

**\*Did not complete requirements.**

RC/jr

# NESHAMINY SCHOOL DISTRICT

Langhorne, Pennsylvania

**ELECTIONS OF SUPPORT PERSONNEL**

**DATE PRESENTED TO BOARD August 26, 2014**

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS

FROM: ROBERT COPELAND, Superintendent

CODE: F - Full Time	A - Apprentice
P - Part Time	G - Grandfathered
T - Transfer	R - Resignation
S - Sick Leave	O - Other

<b>SUPPORT STAFF New Hire</b>							
NAME	NUMBER CONSIDERED	REPLACING	ASSIGNMENT	CODE	EFFECTIVE DATE	HOURLY RATE	DAYS/HOURS
1. Mooney, Joseph	9	J. Connolly	To: General Maintenance Mechanic/F&E	F/A	8/27/2014	\$20.74	258/8
2. Morrow, Karen	8	M. Barnett	To: General Fund Bookkeeper District Office	F/A	8/28/2014	\$19.43	258/7

<b>SUPPORT STAFF Change of Classification</b>							
NAME	NUMBER CONSIDERED	REPLACING	ASSIGNMENT	CODE	EFFECTIVE DATE	HOURLY RATE	DAYS/HOURS
1. Kebert, Kim	11	C. Jensen	From: Dining Rm. Aide/Everitt To: Porter/PMS	P/A	8/27/2014	\$12.95	183/3.5
2. Stetson, Patricia	4	L. Winter	From: Cashier/FS Hoover To: Cook/Hoover	P/G	8/27/2014	\$19.39	186/4.5
3. Wesley, Cindy	11	D. Donaldson	From: Dining Rm. Aide/MP To: Clerk-Typist/Schweitzer	P/A	8/27/2014	\$15.87	210/5

**NESHAMINY SCHOOL DISTRICT**  
**Langhorne, Pennsylvania**

**Support Retirements, Leaves, Resignations**  
**ELECTIONS OF SUPPORT PERSONNEL**

**DATE PRESENTED TO THE BOARD: August 26, 2014**

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS  
 FROM: ROBERT COPELAND, SUPERINTENDENT

CODE:	F - Full-Time	A - Apprentice
	P - Part-Time	G - Grandfathered
	T - Transfer	R - Resignation
	S - Sick Leave	O - Other

NAME	ASSIGNMENT	CODE	REASON GIVEN	EFFECTIVE DATE	SERVICE AT NESHAMINY
1. Greenfield, Joan	Playground Aide	R	Retirement	8-7-2014	45 Years
2. Hier, Richard	Custodian	S	Sick Leave (Extension)	8-15-2015	11 Years
3. Jensen, Craig	Porter	R	Resignation	8-1-2014	4 Months
4. Judson, Geri	Bus Driver	S	Sick Leave	7-29-2014	16 Years
5. Tull, Donna	Computer Lab	S	Sick Leave	8/27/2014	23 Years

**NESHAMINY SCHOOL DISTRICT**  
Langhorne, Pennsylvania

**ADDENDUM TO ELECTIONS OF CERTIFIED PERSONNEL**

**DATE PRESENTED TO BOARD: August 26, 2014**

**TO: NESHAMINY BOARD OF SCHOOL DIRECTORS**  
**FROM: MR. ROBERT COPELAND, Superintendent**

**CODE: R - Resignation S - Sabbatical**  
**L - Leaves O - Other**  
**M - Maternity T - Transfer**  
**A - Adoption SL - Sick Leave**

**CONTRACT POSITIONS**

NAME	REPLACING	NUMBERED CONSIDERED	PENNSYLVANIA CERTIFICATION	EDUCATIONAL PREPARATION	PREVIOUS PROFESSIONAL EXPERIENCE	TEACHING ASSIGNMENT/SCHOOL	EFFECTIVE DATE	2014/15 ANNUAL SALARY*
1. Phelan, Keri	R. O'Driscoll (R)	12	Library Science English 7-12 Social Studies Level II	MA in Education, La Salle BA in English, Bloomsburg	10 Yrs. Language Arts, New Hope-Solebury SD 3 Yrs. Librarian, Upper Perkiomen SD	Library, Hoover	8/26/2014	\$57,524

**LONG TERM SUBSTITUTES**

NAME	REPLACING	NUMBERED CONSIDERED	PENNSYLVANIA CERTIFICATION	EDUCATIONAL PREPARATION	PREVIOUS PROFESSIONAL EXPERIENCE	TEACHING ASSIGNMENT/SCHOOL	EFFECTIVE DATE	2014/15 ANNUAL SALARY*
1. Dunfee, Mark	T. Phelan (L)	(Recalled from Demotion)	French Spanish ML Math	M in Secondary School Ed., Temple BA in Spanish, Arcadia	1 Yr. Spanish, HS 5 Mos. LTS French, High School 5 Mos. French, Abington SD	.4 Spanish, High School (Already .6 Contract)	08/26/2014	\$22,124
2. McCarthy, Matthew	T. Andre (SAB)	3	Citizenship Bus. -Computer Info Tech.	MED, Bloomsburg BA in History, Bloomsburg	6 Mos. LTS Computer Tech, Council Rock SD	Business Ed., Sandburg	08/26/2014	\$55,310

**LONG TERM SUBSTITUTES**

<b>NAME</b>	<b>REPLACING</b>	<b>NUMBERED CONSIDERED</b>	<b>PENNSYLVANIA CERTIFICATION</b>	<b>EDUCATIONAL PREPARATION</b>	<b>PREVIOUS PROFESSIONAL EXPERIENCE</b>	<b>TEACHING ASSIGNMENT/SCHOOL</b>	<b>EFFECTIVE DATE</b>	<b>2014/15 ANNUAL SALARY*</b>
3. Norton, Joseph	K. Roode (T)	4	ML Math Elementary	BA in Elem. Ed, Penn State	2 Months LTS, Co Op, High School	.3 A/E, Sandburg	8/26/2014	\$13,274
4. Smith, Stephen A.	K. Nichols (M)	4	Music K-12	BA in Music Ed., West Chester	3 Mos. LTS Music, Renaissance Academy Sub List for Downingtown and Central Bucks	Choral Music, High School	8/26/2014	\$44,248

**NESHAMINY SCHOOL DISTRICT**  
**Langhorne, Pennsylvania**

**ADDENDUM TO LEAVES OF ABSENCE OF CERTIFIED PERSONNEL**  
**DATE PRESENTED TO BOARD: August 26, 2014**

**TO: NESHAMINY BOARD OF SCHOOL DIRECTORS**  
**FROM: MR. ROBERT COPELAND, Superintendent**

**CODE: R - Resignation S - Sabbatical**  
**L - Leaves O - Other**  
**M - Maternity T - Transfer**

<b>NAME</b>	<b>GRADE OR SUBJECT ASSIGNED</b>	<b>CODE</b>	<b>REASON GIVEN</b>	<b>EFFECTIVE DATE</b>	<b>SERVICE AT NESHAMINY</b>
1. Phelan, Tracey	French, High School	L	Medical	08/25/2014	15 Yrs.



# NESHAMINY SCHOOL DISTRICT

Langhorne, Pennsylvania

**ADDENDUM/ELECTIONS OF SUPPORT PERSONNEL**

**DATE PRESENTED TO BOARD August 26, 2014**

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS  
 FROM: ROBERT COPELAND, Superintendent

CODE: F - Full Time P - Part Time T - Transfer S - Sick Leave	A - Apprentice G - Grandfathered R - Resignation O - Other
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**SUPPORT STAFF  
New Hire**

NAME	NUMBER CONSIDERED	REPLACING	ASSIGNMENT	CODE	EFFECTIVE DATE	HOURLY RATE	DAYS/HOURS
1. Bardissi, Sam	34	NEW	To: Instructional Assistant High School	P/A	8/28/2014	\$16.02	188/5.75
2. Breuning, Marie	34	NEW	To: Instructional Assistant Schweitzer	P/A	8/28/2014	\$16.02	188/5.75
3. Day, Annamarie Hunt	12	T. Barger	To: Playground Aide Everitt	P/A	9/2/2014	\$13.92	188/2
4. Gessner, Hannah	15	L. Doorley	To: Clerk-Typist Purchasing	P/A	8/27/2014	\$15.87	210/5
5. Gripton, Lisa	34	NEW	To: Instructional Assistant Buck	P/A	8/28/2014	\$16.02	188/5.75
6. Guldin, Kelsey	34	NEW	To: Instructional Assistant Maple Point	P/A	8/28/2014	\$16.02	188/5.75
7. Hansen, Denise	34	NEW	To: Instructional Assistant High School	P/A	8/28/2014	\$16.02	188/5.75
8. Hartley, Elizabeth	12	M. Scicluna	To: Dining Room Aide Miller	P/A	8/27/2014	\$13.92	188/2
9. Haughey, AnnMarie	34	NEW	To: Instructional Assistant Heckman	P/A	8/28/2014	\$16.02	188/5.75
10. Hornak, Lisa	34	NEW	To: Instructional Assistant Ferderbar	P/A	8/28/2014	\$16.02	188/5.75
11. James, Patti	10	NEW	To: Playground Aide Ferderbar	P/A	8/27/2014	\$13.92	188/2
12. Klause, Christina	34	NEW	To: Instructional Assistant Buck	P/A	8/28/2014	\$16.02	188/5.75
13. Luciani, Katie	10	E. Kerns	To: Playground Aide Hoover	P/A	8/27/2014	\$13.92	188/2
14. Lynn, Danica	34	S. Daeche	To: Instructional Assistant Everitt	P/A	8/28/2014	\$16.02	188/5.75

**SUPPORT STAFF  
New Hire (Continued)**

NAME	NUMBER CONSIDERED	REPLACING	ASSIGNMENT	CODE	EFFECTIVE DATE	HOURLY RATE	DAYS/HOURS
15. McCloskey, Robyn	34	NEW	To: Instructional Assistant Buck	P/A	8/28/2014	\$16.02	188/5.75
16. McLearnon, Brittany	34	NEW	To: Instructional Assistant Lower South	P/A	8/28/2014	\$16.02	188/5.75
17. Monroe, Tamara	34	NEW	To: Instructional Assistant Poquessing	P/A	8/28/2014	\$16.02	188/5.75
18. Moss, Lisa	10	J. Greenfield	To: Playground Aide Lower South	P/A	8/27/2014	\$13.92	188/2
19. Mothersbaugh, Dara	34	NEW	To: Instructional Assistant Maple Point	P/A	8/28/2014	\$16.02	188/5.75
20. Ortiz, Dana	34	NEW	To: Instructional Assistant Schweitzer	P/A	8/28/2014	\$16.02	188/5.75
21. Pastor, Amanda	34	NEW	To: Instructional Assistant Hoover	P/A	8/28/2014	\$16.02	188/5.75
22. Puente, Meredith	34	NEW	To: Instructional Assistant Maple Point	P/A	8/28/2014	\$16.02	188/5.75
23. Rosen, Melissa	34	NEW	To: Instructional Assistant Heckman	P/A	8/28/2014	\$16.02	188/5.75
24. Talbert, Melanie	34	NEW	To: Instructional Assistant Lower South	P/A	8/28/2014	\$16.02	188/5.75
25. Toto, Sharon	34	NEW	To: Instructional Assistant Buck	P/A	8/28/2014	\$16.02	188/5.75
26. VanBlarcom, Nikki	34	NEW	To: Instructional Assistant Ferderbar	P/A	8/28/2014	\$16.02	188/5.75

**SUPPORT STAFF  
Change of Classification**

NAME	NUMBER CONSIDERED	REPLACING	ASSIGNMENT	CODE	EFFECTIVE DATE	HOURLY RATE	DAYS/HOURS
1. Barger, Tiffany	34	NEW	From: Playground Aide/Everitt To: Instructional Assistant Lower South	P/A	8/28/2014	\$13.92 \$16.02	188/2 188/5.75
2. Lawrence, Diane	34	NEW	From: Building Aide/H To: Instructional Assistant Maple Point	P/G P/G	8/28/2014	\$18.96 \$21.38	191/5.75 195/5.75
3. Mamie, Denise	8	G. Fullen	From: Building Aide/Sandburg To: Clerk Typist/Sandburg	P/A P/A	8/27/2014	\$13.92 \$15.87	210/5.75

**SUPPORT STAFF ON CALL POSITIONS**

<b>NAME</b>	<b>NUMBER CONSIDERED</b>	<b>REPLACING</b>	<b>ASSIGNMENT</b>	<b>CODE</b>	<b>EFFECTIVE DATE</b>	<b>HOURLY RATE</b>	<b>ANNUAL SALARY</b>	<b>DAYS/ HOURS</b>
1. Gancarz, Christine			To: Security		8/27/2014	\$11.50		
2. McGinly, John			To: Security		8/27/2014	\$11.50		
3. Paslo, Diane			To: Sub Bus Driver		8/27/2014	\$14.00		

RC/la  
8/26/14

**NESHAMINY SCHOOL DISTRICT  
Langhorne, Pennsylvania**

**ADDENDUM/Support Retirements, Leaves, Resignations**

**ELECTIONS OF SUPPORT PERSONNEL**

**DATE PRESENTED TO THE BOARD: August 26, 2014**

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS

FROM: ROBERT COPELAND, SUPERINTENDENT

CODE:	F - Full-Time	A - Apprentice
	P - Part-Time	G - Grandfathered
	T - Transfer	R - Resignation
	S - Sick Leave	O - Other

NAME	ASSIGNMENT	CODE	REASON GIVEN	EFFECTIVE DATE	SERVICE AT NESHAMINY
1. Daeche, Sarah	Instructional Assistant	R	Resignation	8/22/2014	3.5 Years
2. Irwin, Kelliann	Instructional Assistant	R	Resignation	8/25/2014	1 Year
3. Poole, Robert	Bus Driver	R	Resignation	9/2/2014	1 Year

RC/la  
8/26/2014

<b>Neshaminy School District</b>					
<b><u>EXTRA-CURRICULAR ACTIVITIES</u></b>					
<b>2014/2015 School Year</b>					
<b>August 26, 2014 - Addendum</b>					
			<b>Code: E-Certified or Support Employee</b>		
			<b>N- Coach Only</b>		
<b>NAME</b>	<b>CODE</b>	<b>Location</b>	<b>Assignment</b>	<b>Season</b>	<b>Salary</b>
<b>Appointments</b>					
Hauss, Bridget	N	PMS	Hockey - 7th Grade	Fall	\$2,335.00
Gaurrasi, Brianna	N	PMS	Cheerleading Coach - Head	Fall/Winter	\$3,742.00
Scott, Lisa	E	PMS	Cheerleading Coach - Assistant	Fall/Winter	\$2,466.00
Barbiero, Veronica	E	PMS	Softball - 7th Grade	Spring	\$2,335.00
Total					\$10,878.00
<b>Resignations/Terminations</b>					
Schweizer, Heather	N	PMS	Hockey - 7th Grade	F	\$2,335.00
Schweizer, Heather	N	PMS	Softball - 7th Grade	F	\$2,335.00
Leigh, Jason	E	PMS	Musical Director Asst #1	Annual	\$1,539.00
TOTAL					\$6,209.00

**Neshaminy School District**  
**EXTRA-CURRICULAR ACTIVITIES**

**2014/2015 School Year**

August 26, 2014

Code: E-Certified or Support Employee

N- Coach Only

<b>NAME</b>	<b>CODE</b>	<b>Location</b>	<b>Assignment</b>	<b>Season</b>	<b>Salary</b>
<b><u>Appointments</u></b>					
Keeney, William	N	HS	Football Assistant	Fall	\$5,263.00
Mason, Skip	E	MP	Co-Curricular Dire	Annual	\$4,128.00
Total					\$9,391.00
<b><u>Resignations/Terminations</u></b>					
Fox, Tadd	E	NHS	Tennis - Asst. (G)	F	\$2,787.00
O'Donnell, Kaitlin	N	NHS	Volleyball - JV Gir	F	\$3,371.00
<b>TOTAL</b>					<b>\$6,158.00</b>